

## Duties of a Trustwide Transfusion Lead

*For existing posts (or business cases for more PAs) – incorporated into the Job Plan and be used for appraisal purposes*

*For new posts - incorporated into Job Descriptions via RCPATH/BSH as many posts are linked into other haematology specialities*

- To provide the medical leadership of clinical and laboratory aspects of transfusion practice complying with current regulatory frameworks
- To work with the Clinical Directorates to develop policies for the safe and effective use of blood products based on national guidance including evidence from audit and research
- To take part in the teaching and training of Transfusion Medicine to medical, nursing and scientific staff and also to medical students
- To develop and maintain an active interest in blood conservation strategy, including the use of point-of-care testing for haemoglobin concentration and haemostasis and alternatives to donor blood such as peri-operative cell salvage and pharmacological agents such as anti-fibrinolytics and intravenous iron, and ensure that this is implemented
- To ensure transfusion incidents and adverse events are investigated and reported to SHOT/SABRE as appropriate
- To monitor usage and wastage with reference to BSMS data and lead implementation of strategies to correct any outlying practice
- To participate actively, via the Hospital Transfusion Team (HTT)/Hospital Transfusion Committee (HTC) in Clinical Governance, via national, regional and local audits
- To be prepared to act as Chair for the HTT and HTC meetings in a knowledgeable and committed role with credibility at both a clinical and a managerial level
- To attend regional and national transfusion meetings and take part in other activities related to continuing medical education for blood transfusion
- To participate in clinical research in transfusion medicine
- To ensure a funded minimum session in the job plan dedicated to the Transfusion Lead role
- To participate actively in Continuing Professional Development

### Reference:

Department of Health (2007). Health Service Circular HSC 2007/001: Better Blood Transfusion – safe and appropriate use of blood. [http://www.transfusionguidelines.org.uk/docs/pdfs/bbt\\_hsc\\_2007-001.pdf](http://www.transfusionguidelines.org.uk/docs/pdfs/bbt_hsc_2007-001.pdf)

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July 2012