# Guidance for Implementing Non-Medical Authorisation of Blood Components within your Trust/Organisation

## Identify the need
Are there delays in patient care? Is this due to late ‘prescribing’ of blood components? Has it been requested by existing staff?

## Policy
Have a procedure/policy in place and ratified. This will act as a reference guide for the candidates’ training.

## Inform
Tell the Hospital Transfusion Committee and other relevant committees within your Trust/Organisation.
Inform relevant staff what is being implemented and keep them updated with any progress/developments.

## Candidate selection
Have a robust system in place for selecting candidates.
Will the candidate use the skill regularly? Will this skill improve the care of the patients supported by the candidate?

## Training
Be familiar with the training period, it is likely to be a new process in the Trust.
Will you require a trust Non-Medical Authorisers database to record those practicing within your organisation? Does your Trust have funding for candidates to attend formal training before they start competency assessment?

## Support the candidate through their training
Ensure the candidate has a Medical Mentor that is qualified to sign the practitioner as competent and answer any questions.

## Review
Do you need a system for regular review? This will help ensure the candidate maintains their skills.

## Assess
Evaluate the effectiveness of the new system after one year.

This Process is summarised in Figure 1
Figure 1: Taken from - Extending the role of a senior haematology or oncology nurse October 2011 Cancer Nursing Practice volume 10 number 8: Kirsty Dalrymple Jill Martin, Kerri Davidson and Elisabeth Pirie