

Organ Donation and Transplantation.

Emma Lawson

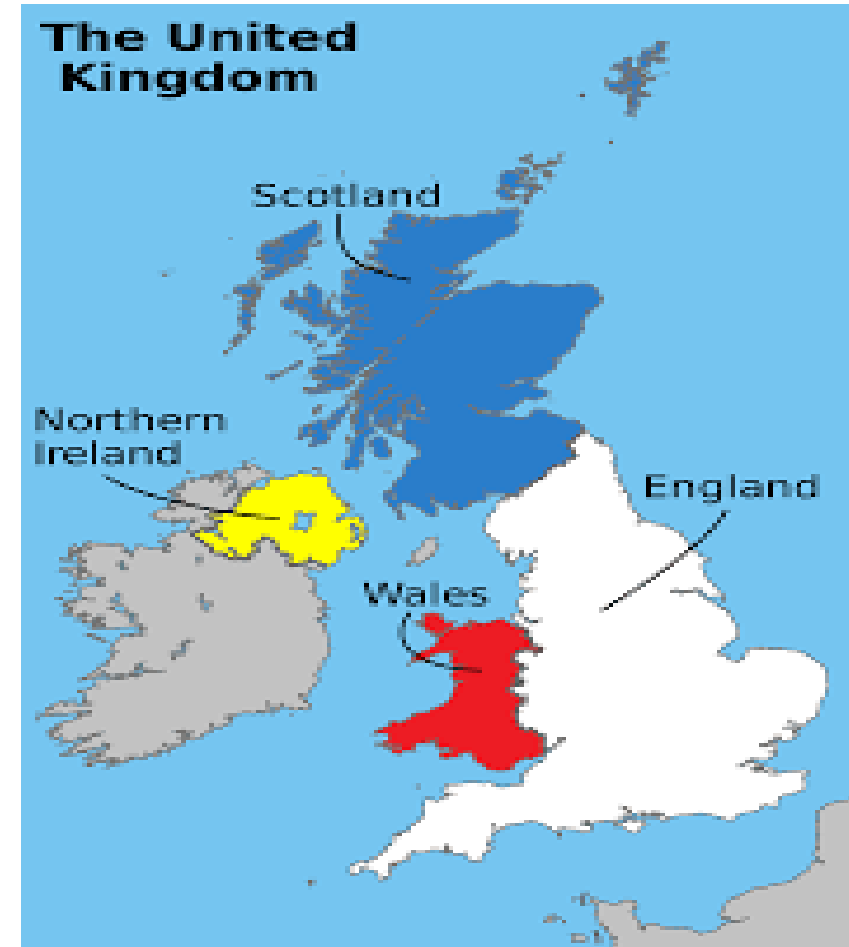
Team Manager MODST.

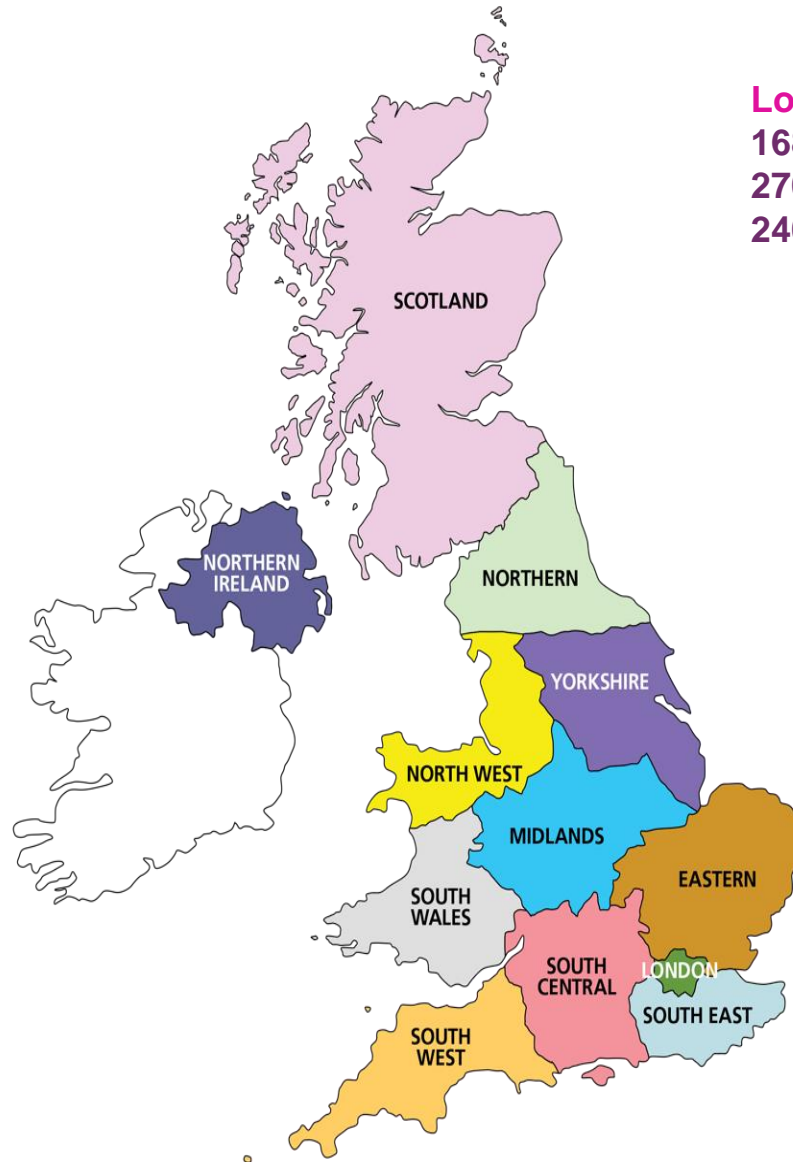


Yes I donate
ORGAN DONATION

Objectives

- Brief overview of the UK Model for Organ Donation.
- Organ Donation Past, Present and Future.





Local Donation Teams 2018

168 Organ Donation Committees

270 WTE Specialist Nurses/Specialist Requestor

240 Clinical Leads In Organ Donation (CLOD)

Regional

12 Regions – vary in geographical size

29 Team Managers (2-4 per region)

7 Regional Managers

18 Regional CLODs

National

AD Organ Donation & Nursing

Head of Operations

AD Education and Governance

Professional Development Team

Lead nurse roles (diversity, paediatrics)

National CLOD – Dale Gardiner

Donor Records Department – donor family follow up

A UK Model for Donation

A whole hospital approach



Clinical Lead for
Organ Donation
(CLOD)



'Embedded'
Specialist Nurse for
Organ Donation
(SNOD)

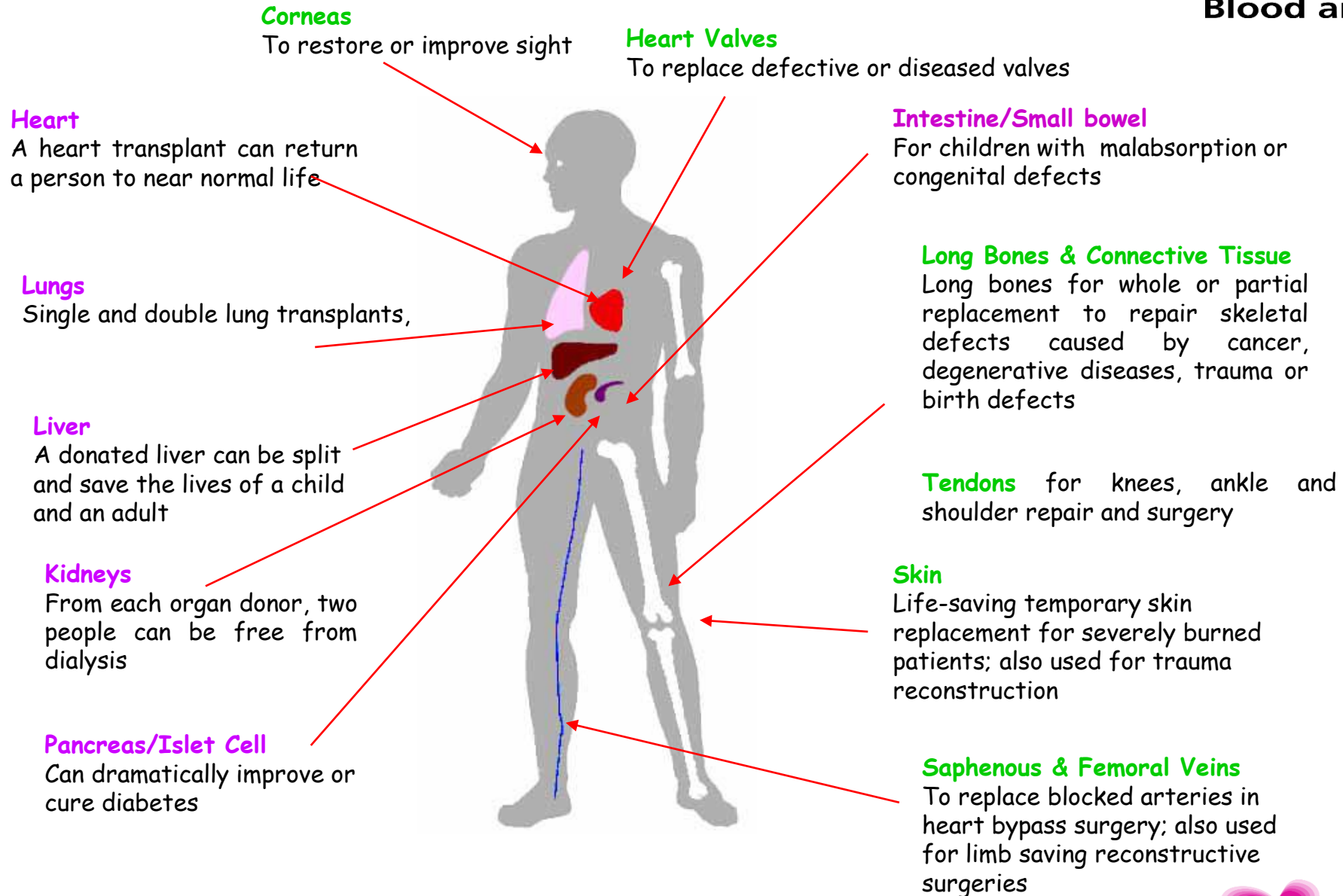


Non-clinical
Donation
Committee Chair
(Chair)

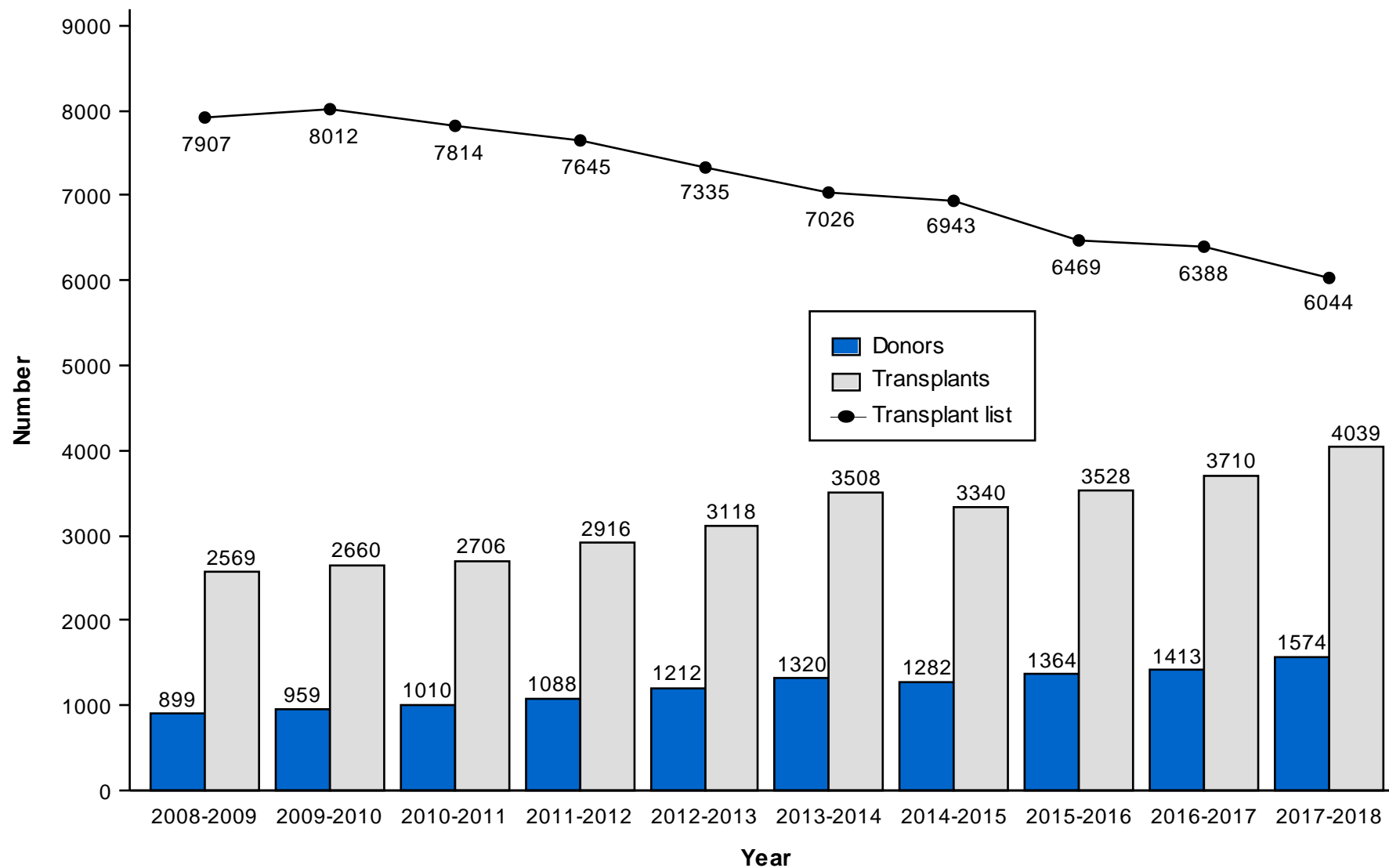
Nursing Workforce



- 270 WTE Specialist Nurses – Organ Donation/Specialist Requestors (n=21wte)
 - Embedded in every hospital.
 - Provide 365 service to maximise organ donation
 - Donation conversation
 - Obtain consent/authorisation
 - Undertake donor facilitation.
 - Hospital development activities, policies/ procedures
 - UK wide continuous audit of donation practice (PDA)
- Follow up support via the donor records department

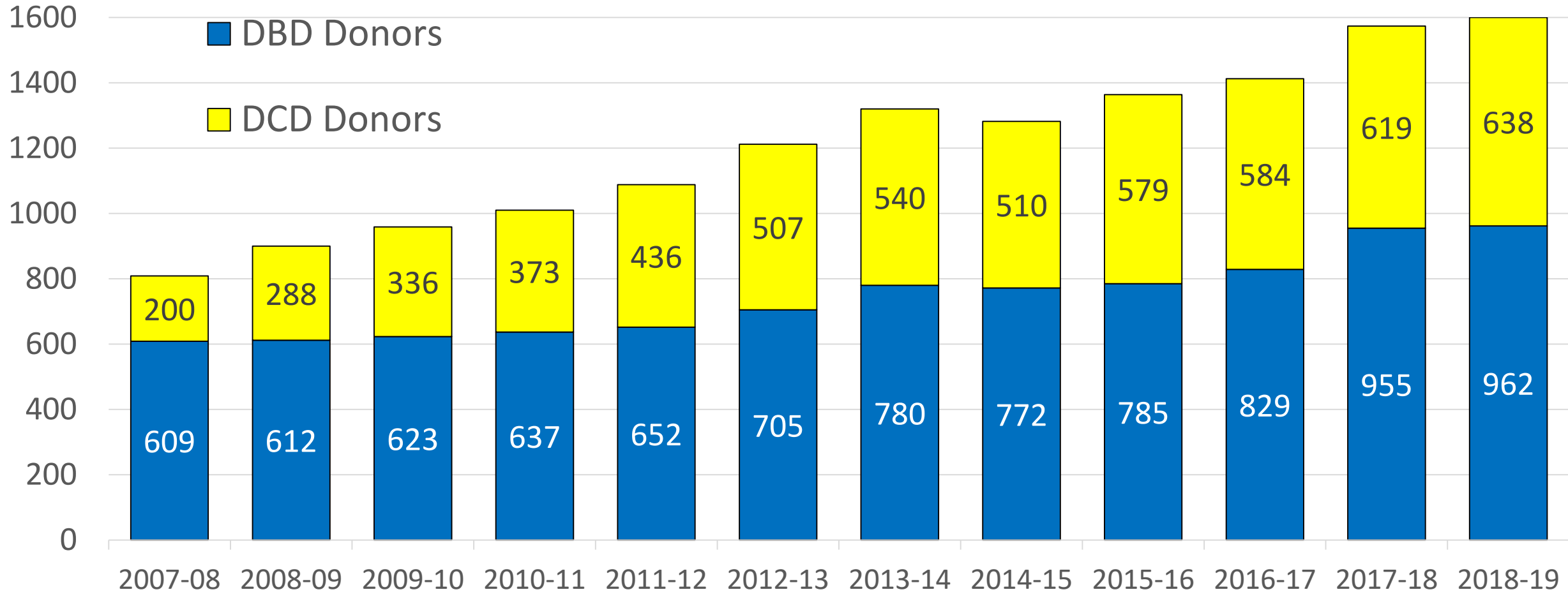


**Number of deceased donors and transplants in the UK, 1 April 2008 - 31 March 2018,
and patients on the active transplant list at 31 March**

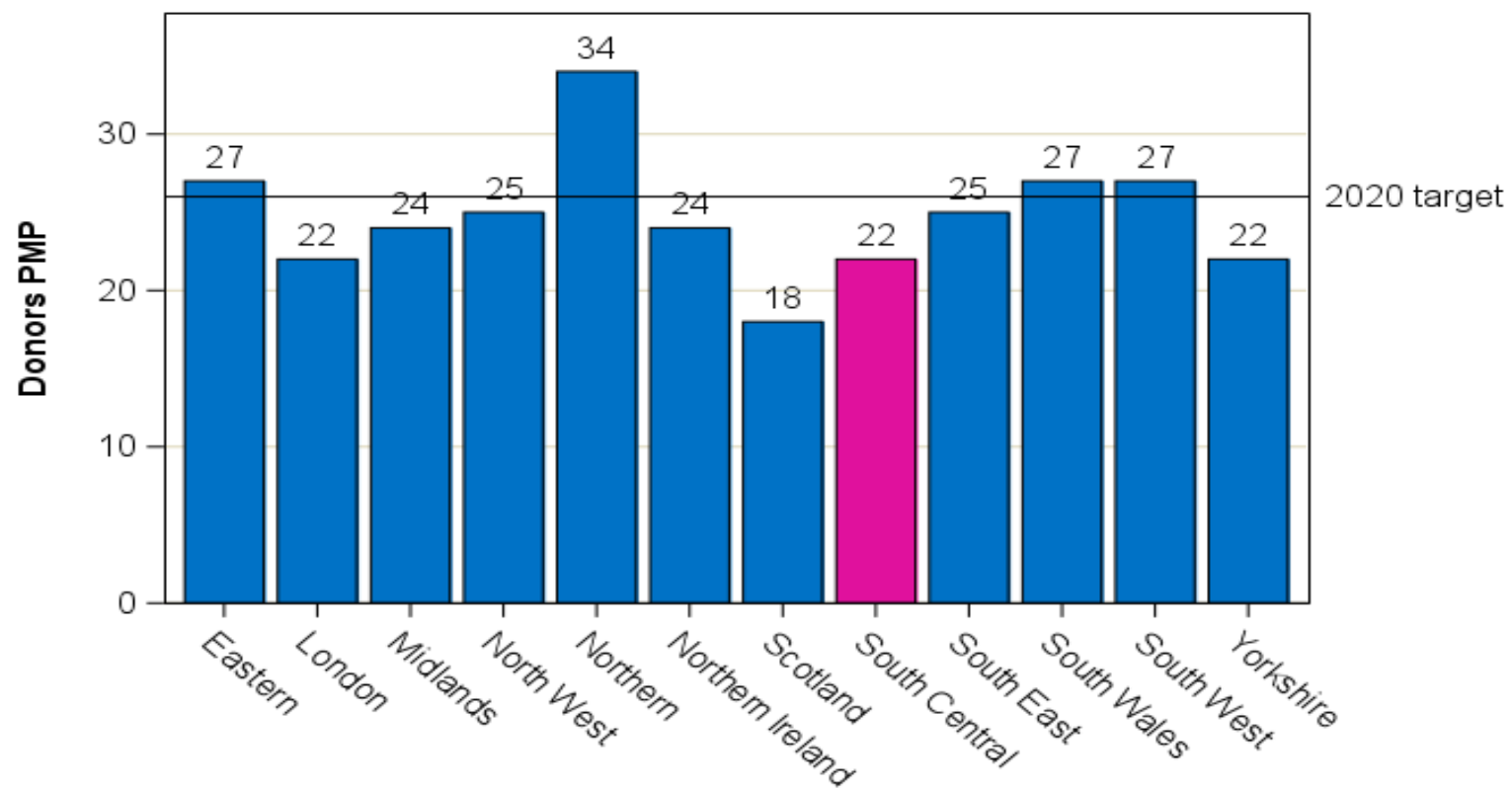


Source: Transplant activity in the UK, 2017-2018, NHS Blood and Transplant

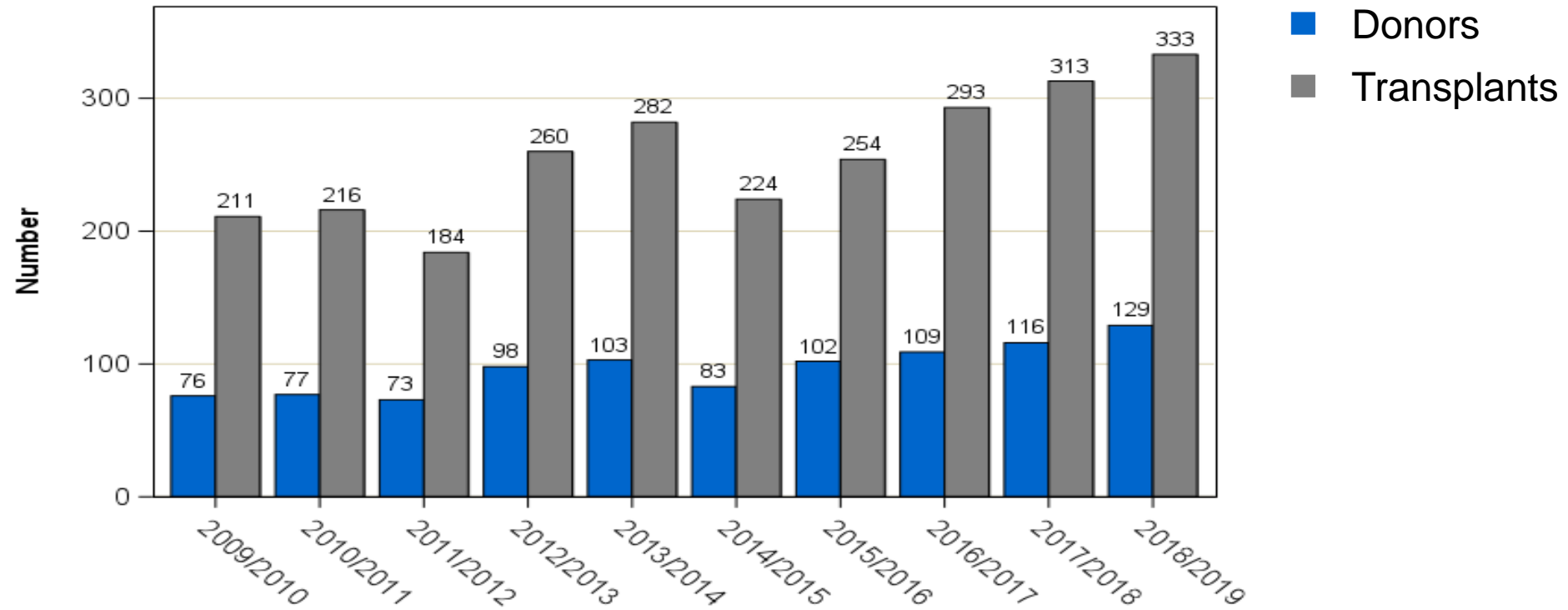
UK Deceased Organ Donation



Recent donors pmp by team



Team trend in number of donors and resulting transplants

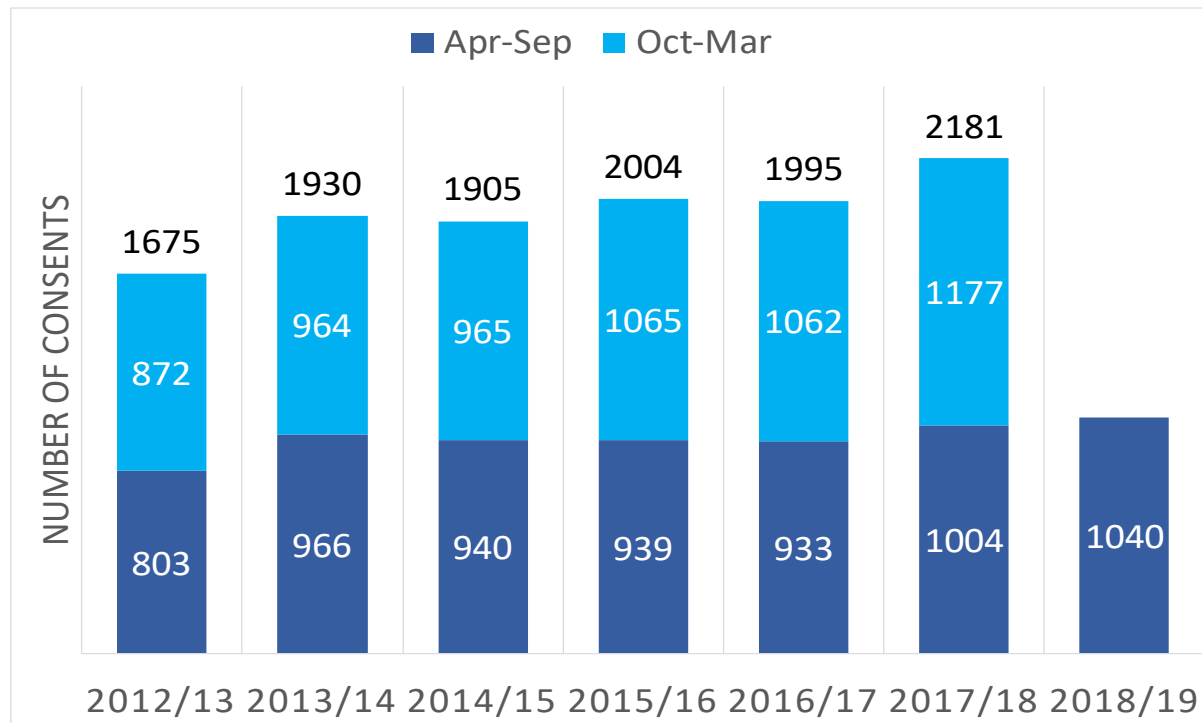


Key Workforce Priorities

Reduce Missed opportunities to deliver 1632 donors

Achieve 70% deceased donor consent rates

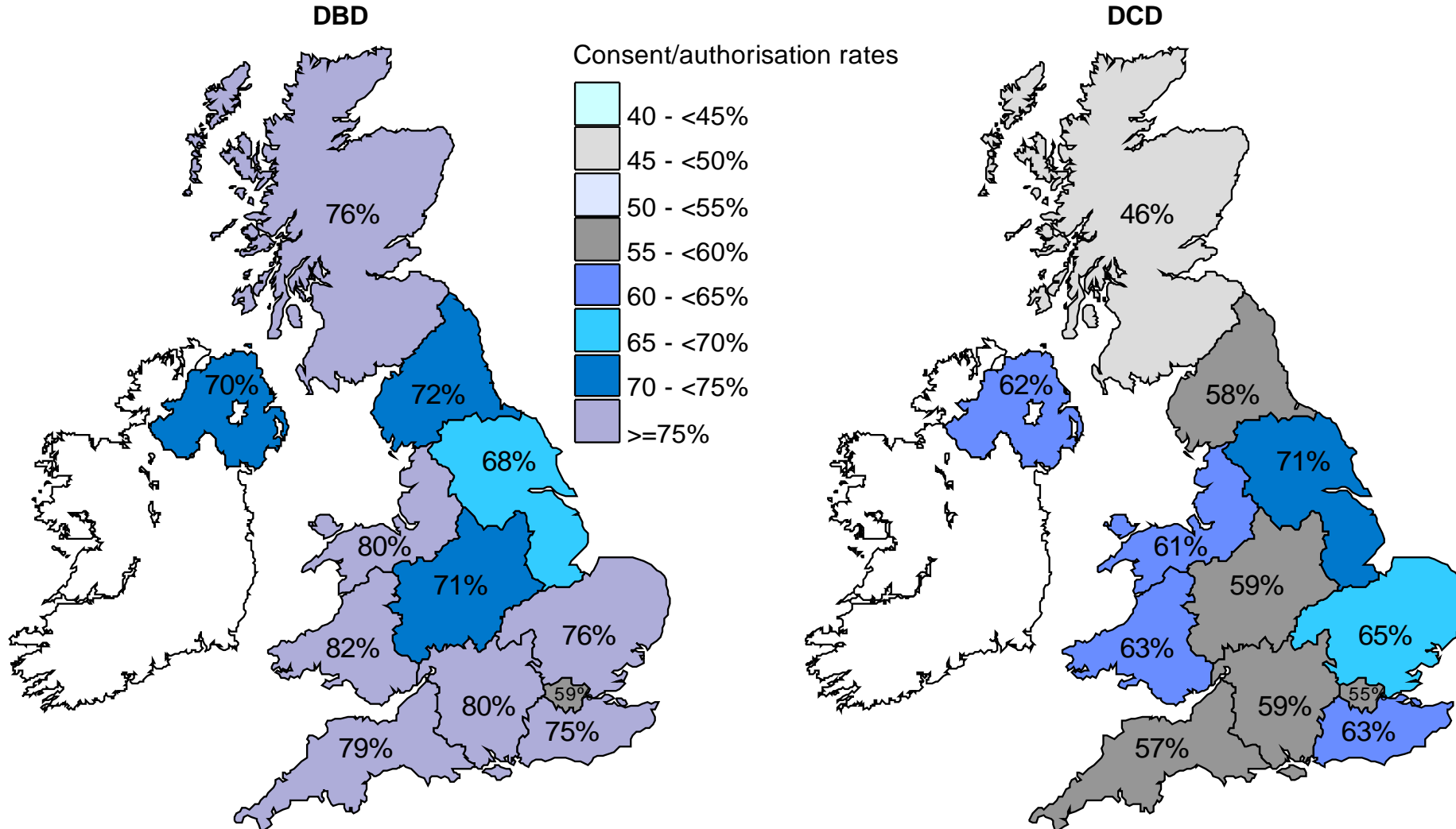
- Overall consent rate: **67% YTD** (April 2018 to Feb 2019) but just **38%** for black & Asian citizens
- Increasing trend in number of consents & in key metrics
- Family decline remains the single biggest opportunity we have to increase donation



Improvements by donor type since 2012/13:

- **DBD: 73% YTD**
 - up 5 pp
- **DCD: 61% YTD**
 - up 10 pp

Consent/authorisation rates by Organ Donation Services Team, 1 April 2017 – 31 March 2018



Opt-Out



Key Priorities



- Ensure trained and competent workforce
- Readiness for reduction in nurse pool
- Recruitment and Retention- diverse workforce
- Ensure workforce is ready and skilled to embrace opt out
- Continue to build on a culture of openness, transparency and reporting
- Safe, effective patient care , every patient, every time