National Transfusion Practitioner Network Meeting Minutes

Date: 14/01/2021: Remote meeting via MST teams 12:00-13:00

In Attendance

<table>
<thead>
<tr>
<th>Name</th>
<th>Initial</th>
<th>Region</th>
<th>Additional Title</th>
</tr>
</thead>
<tbody>
<tr>
<td>Samantha Conran</td>
<td>SC</td>
<td>London</td>
<td>NTPN Chair</td>
</tr>
<tr>
<td>Jonathan Ricks</td>
<td>JR</td>
<td>South Central</td>
<td></td>
</tr>
<tr>
<td>Barrie Ferguson</td>
<td>BF</td>
<td>South West</td>
<td></td>
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<tr>
<td>Aimi Baird</td>
<td>AB</td>
<td>North East</td>
<td></td>
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<tr>
<td>Maxine Boyd</td>
<td>MB</td>
<td>West Midlands</td>
<td></td>
</tr>
<tr>
<td>Joanne Lawrence</td>
<td>JL</td>
<td>South East Coast</td>
<td></td>
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<tr>
<td>Emily Carpenter</td>
<td>EC</td>
<td>London</td>
<td>London and SE Trauma Group</td>
</tr>
<tr>
<td>Selma Turkovic</td>
<td>ST</td>
<td>London</td>
<td>NHSBT</td>
</tr>
<tr>
<td>Janet Nicholson</td>
<td>JN</td>
<td>North West</td>
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Apologies

<table>
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<tr>
<th>Name</th>
<th>Initial</th>
<th>Region</th>
<th>Additional Title</th>
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<tbody>
<tr>
<td>Rachel Moss</td>
<td>RM</td>
<td>London</td>
<td>ISBT Representative</td>
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<tr>
<td>Lydia Baxter</td>
<td>LB</td>
<td>North West</td>
<td></td>
</tr>
<tr>
<td>Andrea Marshal</td>
<td>AM</td>
<td>North East</td>
<td>NBSBT</td>
</tr>
<tr>
<td>Tracy Nevin</td>
<td>TN</td>
<td>East of England</td>
<td></td>
</tr>
<tr>
<td>Michelle Lake</td>
<td>ML</td>
<td>Yorkshire &amp; Humber</td>
<td></td>
</tr>
<tr>
<td>Ant Jackson</td>
<td>AJ</td>
<td>East Midlands</td>
<td>BBTS Representative</td>
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Main Meeting

**Agenda Item No.**

**Agenda Item**

1. Welcome, Introduction & Apologies:

SC welcomed the NTPN to the meeting, apologies were noted and the meeting was confirmed not to be quorate, however, it was agreed that the benefit of continuing outweighed this and the decision was made to proceed with a view to following up with those that were unable to attend for retrospective comment via MSTeams chat thread and where relevant included within these minutes. Minutes of the previous NTPN meeting on 21/09/20 have been approved and accepted as an accurate account of the meeting.

1.1 NTPN Education Event 2021

TP2021
Date: Tuesday 2nd to Thursday 4th February
Venue: Virtual, MS TEAMs
Cost: Free

Invitation to register to this event were disseminated to the NTPN on 21/10/20. The NPTN working group that is responsible for organising the TP2021 Conference is seeking funding from the NBTC to the value of £244.95. The purpose of this funding is to purchase a 1 year subscription to the Pro Plan with Mentimeter (https://www.mentimeter.com)
The purpose of this platform is to deliver a virtual conference that is as engaging as possible.

Documents

- National Transfusion Practitioner Network TOR
- NTPN Meeting 21 09 20 meeting minutes
- TP2020 Feedback (4).docx
Menitmeter enables those attending a meeting/conference virtually the ability to participate with online quizzes, polls, case studies and the ability to interact with other attendees. It would also enable us to gain data from the Transfusion Practitioners, which could be shared with NBTC and RTCs. The group propose to set-up a generic log-in and password which can be disseminated to RTC’s for use across the regional networks throughout the subscription period, thus ensuring value for money. SC submitted this request to the NBTC and expects an outcome decision on 18/01/21.

**Action**

SC to confirm funding for the working group to proceed

If approved and used; 6 months pilot, feedback to NBTC if the NTPN wants to suggest this as a rolling contract pending funding and approval

**To be completed by:**

18/01/21
31/07/21

**1.2  NBTC Components workshop**

No further reports/updates from this group.

**Action**

None

**To be completed by:**


**1.3  TP Framework**

Transfusion 2024 has been formally published and available on the JPAC website. This project intends to address the following recommendation of the report: Resources to support clinical transfusion practice: Develop and implement a national competency framework for transfusion practitioners. Develop a documented competency framework for transfusion practitioners with plan for pilot and implementation.”

On 02/12/20 an MS Teams meeting was held with:

Angela Douglas (AD) Deputy Chief Scientific Officer, Office of the Chief Scientific Officer NHS England and NHS Improvement, Professor Berne Ferry (BF) Head of the National School of Healthcare Science, Health Education England, Anne Davidson (AD2) Education Lead, Patient Blood Management Practitioner Team, NHS Blood and Transplant, Emily Carpenter, Lead Blood Transfusion Practitioner, Kings College Hospital and Wendy McSporran, Advanced Transfusion Practitioner, The Royal Marsden Hospital. The main outcomes of this meeting were:

Discussion regarding AFC profiles, framework for practice, competencies, career pathway, registration and training requirements. Overview of the TP role and current position provided in advanced and discussed. AD felt that the TP position is similar to the recent genomic counsellors (GC) case. GC role evolved because a masters was required but could now be obtained from science rather than Nurse background, so newer GCs were often science background. GCs gradually abdicated their Nurse registration in favour for HCS, Voluntary registration as a group initially, mainly those who could not get HCPC registration. BF noted that a lot of their scientist had a very clinical role, e.g. cardiac scientists. AD suggested the first step would be to develop a National proforma for the TP role, which should be as comprehensive as possible. This should include skills and tasks undertaken, covering all bands (5-8b). This may require some managerial variants. SC mentioned the work already completed. This should provide answers as to what comes after the TP role...
e.g. Nurse Consultant in Transfusion, Clinical Scientist in Transfusion or Managerial roles.

We require a comprehensive JD/PS required for each band, representatives from each region required for accurate national representation.

AD sent SC HealthCare Scientist profile pack Sian Grey - Tx Consultant and Transfusion Scientist to be involved henceforth. Discussed if we might sit better under AHP, but the proforma should help clarify where TPs best fit. BF also suggest the advanced clinical practice route, which is not yet so well developed but still another option as an alternative to a 'science' route. We briefly considered if a training program would be required.

The above was further discussed at the meeting, it was agreed that the following NTPN members would accept responsibility for the 1st draft and regional approval of the JD/PS for each band by 01/03/21:

- Band 5: Aime Beard
- Band 6: Jonathan Ricks
- Band 7: Jo Lawrence
- Band 8a: Maxine Boyd
- Band 8b: Samantha Conran/Emily Carpenter, London

Between 01/02/21 and 01/04/21 the regionally agreed JD/PS for each band will be reviewed by the remaining regions at the spring regional TP meetings, SC suggested this could be as a collaborative exercise during the meeting. It is expected that a final draft of the JD/PS for each band will have been agreed at all regions for final dissemination and feedback. Before presentation to NHSE/I, NHSBT & HEE as per the meeting detailed above.

In order to gain an understanding of the current National TP distribution and bandings and to inform potential numbers of TP’s required in each hospital a short snapshot survey will be issued. ST has agreed to contact Brian Hockley with a view to arranging this survey. SC will draft the required survey contents and forward to ST.

**Action**

Comprehensive and nationally agreed JD/PS for bands 1-8b

National snapshot survey of TP/PBM practitioner roles

To be completed by: 1/04/21

1.4 Regional Updates: RTC, TP meetings and Specialist groups

MB commented that there is a reluctance within her region for appointing a new chair person, having been in the role for 5 years. It was confirmed that the group did each have a TOR in which chairship is required for 2 years, however, it is a challenge recruiting to the role. Exploring this issue, it was discussed that TP’s may not feel confident and competent to execute the chair person role, in particular for those who are junior within the TP role. SC commented that non-specific skills such as presentation skills, public speaking, chairing a meeting are vital to our roles in terms of engaging and potentially driving change and this needs to be considered as valuable for our own learning and development. EC suggested that there may be capacity for one such presentation at TP2021. SC suggested contacting Dr Nnenna Osuji, Consultant Haematologist and Medical Director at Croydon Health Services who delivered “Order! Order!- How to chair a successful meeting” through “leadership bytes” sessions within her Trust. It raised a particular concept that a chair person does not in fact need to be a subject matter expert and a successful chair is in fact a person who co-
### Action Log from NTPN meeting: 21/09/20

<table>
<thead>
<tr>
<th>No</th>
<th>Description</th>
<th>Date/RAG</th>
<th>Outcome/comments</th>
</tr>
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<tbody>
<tr>
<td>1.1</td>
<td>All to feedback to EC cumulative perspective of their region as to whether a 1 day or multiple session education event is preferred &amp; comments/suggestions for: topics, speakers (if any can make a recommendation, seek to recruit or volunteer to speak).</td>
<td>05/10/20</td>
<td>Completed; agenda devised, save the date emails sent nationally</td>
</tr>
<tr>
<td>1.2</td>
<td>All to discuss Covid-19 Lessons Learned at their next regional TP network meeting</td>
<td>31/12/20</td>
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<tr>
<td></td>
<td>Component workshop to be added as a rolling agenda item on the NTPN Agenda and an update to be provided by AB.</td>
<td>31/12/20</td>
<td>Completed</td>
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<tr>
<td>1.4</td>
<td>SC to update NBTC and NTPN on progress to date</td>
<td>31/12/20</td>
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<tr>
<td>1.5</td>
<td>Regional updates to be uploaded by all to MS teams files</td>
<td>31/10/20</td>
<td>Partial fulfilment: some regions outstanding</td>
</tr>
<tr>
<td>AOB</td>
<td>Expressions of interest to be forwarded to SC and vote for next chair person in January 2021</td>
<td>31/01/21</td>
<td>SC to continue as NPTN chairperson for a further year</td>
</tr>
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Date of the next meeting: TBC
With there being no further business the meeting was closed at 13:00 on 14/01/2021.

Samantha Conran
Senior Transfusion Practitioner, NPTN chairperson
Appendix A.
Avoidable, Delayed or Under/Overtransfusion (ADU) Highlights Webinar

28 January 2021 | 14:00-15:00 GMT

The SHOT Team is pleased to announce our first webinar of 2021 covering the Avoidable, Delayed or Under/Overtransfusion (ADU) chapter of the Annual SHOT Report 2019.

This 1-hour webinar is free to access and will include:

- A 40 minute presentation by the SHOT Team and the SHOT ADU Working Expert Dr Paula Bolton-Maggs, covering the key highlights from the ADU chapter of the 2019 Annual SHOT Report
- A 20 minute interactive Q&A session
- An excellent opportunity for CPD through reflective practice

This webinar will be relevant to all health care professionals involved in transfusion – Laboratory Staff, Clinicians, Transfusion Practitioners and Haemovigilance Specialists, as well as Quality Assurance Professionals.

Register for the event here: (https://nhsbt.zoom.us/webinar/register/WN_aEa-c8PmReaQXWF423ov4Q)

The Zoom link to the live event is contained in the registration email.
You can also contact us directly to register by e-mailing shot.symposium@nhsbt.nhs.uk

**The event will start promptly, please join at least 5 minutes prior to the start**