

## VENEPUNCTURE Training and Competency Assessment: Where to go from here...

1. ALL staff undertaking venepuncture should receive **training**, via one of 2 methods:

### Method 1

#### E-learning (theory) & face to face practical session

Venepuncture theory training via e-learning (which conforms to the Skills for Health: CHS132 standards) is available via local NLMS (National Learning Management System). Contact the local Training & Development department for access details. This theory session must be followed up by attending a face to face practical session.

### Method 2

#### Face to face practical training

Local venepuncture training which conforms to the Skills for Health: CHS132 standards\* and/or uses the NHS Yorkshire and the Humber standardised training.

\*<https://tools.skillsforhealth.org.uk/competence/show/html/id/3383/>

2. ALL staff undertaking venepuncture should be **competency assessed** (as per NBTC Requirements for Training and Assessment in Transfusion (2016) or local NHS Trust policy).

### Recommended

#### Regionally transferable assessment

Standardised, regionally transferable (across Yorkshire and the Humber) competency assessment is available via your local Postgraduate Department or local Clinical Skills Centre. Standardised competency assessment ensures the assessment is not repeated upon each Trust rotation (once achievement is recorded on ESR – Electronic Staff Record).

### Not Recommended

#### Local standards assessment

Competency assessment in venepuncture skills may be assessed using local standards BUT this will not be transferable and will result in the candidate being re-assessed upon each rotation to a new Trust.

For further details: contact your local Postgraduate or Clinical Skills Department and/or the local Transfusion Practitioner